

## **Sexual Harassment: *Policy & Prevention***

Estimated time to complete: 2 hours

### **Course Description**

*SafeColleges' Sexual Harassment: Policy & Prevention* provides background information on sexual harassment; offers several scenarios for both student-to-student and adult-to-student sexual harassment; identifies indicators of inappropriate behaviors; states the legal rights, responsibilities, and liabilities of institutions and individuals; and uses the Internet, pdf files, and SafeColleges documents to provide specialized reference materials

### **Common Themes**

- Issues involve an unwelcome sexual behavior forced on one person by another.
- Sexual harassment includes a wide-variety of behaviors.
- Schools and school personnel may be liable in student-to-student and adult-to-student sexual harassment incidents.
- Ignoring student behavior, as “teens will be teens” can be ruled as negligence.

### **Author**

Elizabeth R. Ison, J.D., has spent seventeen years representing employers in employment matters. As president of The Ison Law Group in Sacramento, she offers advice and training to local, national and international employers in the areas of labor and employment law. She is a frequent lecturer on employment topics and has published many articles relating to this topic in a variety of regional and national publications. Additionally, Elizabeth conducts training for organizations in the area of sexual harassment and discrimination, and she conducts objective workplace investigations when an employer is faced with a charge of harassment or discrimination.

### **Online Training Environment**

*SafeColleges* is ideal for a blended learning environment, complementing in-service or video training, or as a stand-alone training program for your staff. The *SafeColleges* approach engages the learner in an e-learning environment that can be accessed 24/7 from any Web-enabled computer, while a Compliance Management System automatically tracks user progress and compliance. The *SafeColleges* system is proven to streamline the training process, saving your administration both time and money.

For a free evaluation, email [info@safecolleges.com](mailto:info@safecolleges.com) or call 1-800-434-0154.