



Serving Douglas County Since 1964

Biennial Review of Umpqua Community College's Drug and Alcohol Abuse Prevention Program – MAY 2022

I. Introduction to Biennial Review

Federal Drug-Free Schools and Campuses Regulations require institutions of higher education to conduct a biennial review of their alcohol and other drugs programs and policies. The purpose of the review is to determine program effectiveness and consistency of policy enforcement in order to identify and implement any necessary changes. UCC will perform a review every two years. Each report will review the Drug and Alcohol Abuse Prevention Program's effectiveness for the previous two calendar years.

A. Research Methods and Data Analysis Tools for Biennial Review

The required review has three objectives:

- To determine the number of drug and alcohol-related violations and fatalities that occurred on campus or as part of UCC-sponsored activities that were reported to UCC officials in the previous two calendar years;
- To determine the number and type of sanctions that are imposed by UCC as a result of drug and alcohol-related violations and fatalities on campus or as part of UCC-sponsored activities in the previous two calendar years;
- To determine whether sanctions for violations of the applicable standards of conduct pertaining to the unlawful possession, use, or distribution of illicit drugs or abuse of alcohol were consistently applied.

UCC uses a variety of methods and tools to conduct the biennial review of its Drug and Alcohol Abuse Prevention Program. The various tools used for this biennial review include:

- Student Services records regarding incidents on campus and all facilities leased or owned by UCC that reported the use or abuse of alcohol and other drugs including sanctions and disciplinary action taken;
- Security Office records regarding incidents that reported the use or abuse of alcohol and other drugs including any available information from local law enforcement;
- Human Resources Office records regarding incidents that reported the use or abuse of alcohol and other drugs including sanctions and disciplinary action taken.

Future tools that may be used to complete the biennial review may also include:

- Campus surveys including students and employees;
- Interviews with students and employees;
- Evaluation of programs used to assist with the prevention of drug and alcohol use and abuse that were administered during the academic years being evaluated by the

biennial review;

- Review of comparable institutions' reporting and program assessments to identify effective practices for UCC use;

B. Responsible Offices and Officials for Biennial Review

UCC's commitment to a drug and alcohol-free environment is a campus wide effort. The following offices and officials work together to produce the biennial review, which is submitted to the President and Senior Leadership Team for approval by June of each even numbered year:

- Dean of Students
- Human Resources Director
- Director of Facilities
- Chief of Security
- Director of Athletics and Events
- Chief Financial Officer
- Compliance Officer

C. Availability of Biennial Review

UCC's biennial review is available to current and potential students, employees, and the general public via UCC's Consumer Information webpage (<http://www.umpqua.edu/about/facts-visitor-information/consumer-information>)

II. Enforcement and Consistency of Disciplinary Sanctions

UCC is a drug and alcohol abuse free campus. The College abides by all drug and alcohol related policies, regulations and laws, and imposes consistent disciplinary sanctions against those students and/or employees who violate the approved Board Policies and laws consistent with local, state, or federal law.

In the past two years, UCC has recorded five offenses of student drug and alcohol abuse. Because of the very rare record of offenses of UCC's drug and alcohol use policies, as reflected in this report in the past four years, there is very little data to determine whether irregularities or inconsistencies were applied in the disciplinary action or sanctions determined.

UCC strives to handle each offense in a manner in which individuals are treated fairly, consistently, and in accordance with the policies and procedures established and approved by the Board of Education. Should a student feel that disciplinary action taken or not taken was unfair or inconsistent with UCC's policies regarding drug or alcohol use or abuse on campus, they should contact the Dean of Students. Should an employee feel that disciplinary action taken or not taken was unfair or inconsistent with any drug or alcohol use or abuse policy, they should contact their Association (if a member) and the Human Resources Office. All such concerns are taken seriously.

A. Students

The data below represents the number of drug and/or alcohol offenses committed by students in the previous two academic years including incidents reported to the Dean of Students through the Code of Conduct.

STUDENTS:

Number of ALCOHOL Reports 2020-2021	3	Number of DRUG Reports 2020-2021	2
Sanction	Total Assessed	Sanction	Total Assessed
Mandatory Behavioral Agreement	1	Mandatory Behavioral Agreement	0
Athletic Suspension	1	Athletic Suspension	2
Warning	1	Warning	0
Referral to Counseling	3	Referral to Counseling	2

Based on the collection of these two years of data, UCC’s Biennial Review Team does not believe that the campus has a pervasive problem with drug and alcohol abuse on campus by our student population. While the reported numbers are slightly higher than in the previous four years, the addition of housing has created a challenge (see “Challenges”).

B. Employees

The data below represents the number of drug and/or alcohol offenses committed by employees in the previous two academic years.

EMPLOYEES:

Number of ALCOHOL Reports 2020-2021	0	Number of DRUG Reports 2020-2021	0
Sanction	Total Assessed	Sanction	Total Assessed

Based on the collection of these two years of data, UCC’s review team does not believe that the campus has a problem with drug and alcohol abuse on campus by UCC employees.

III. State of the Drug and Alcohol Abuse Prevention Program Goals and Achievement

Umpqua Community College is committed to providing an academic and working environment free from the abuse of drugs and alcohol and intends that the Drug and Alcohol Abuse Prevention Program will continue to guide us toward achieving that goal. The College recognizes that students and employees may have struggles with drug and alcohol abuse and addiction issues; UCC provides resources and support to help students and employees successfully address those struggles. With the development of the DAAPP, these efforts had been more intentional and systematic. Due to the COVID-19 pandemic UCC moved all classes and campus operations to remote work in March 2020. Oregon and federal restrictions required all events, workshops, trainings to be canceled or moved to remote delivery. Based on the lack of on-campus programming due to the pandemic, we are not able to adequately determine whether the program’s resources and supports help UCC meet any long-term achievement goals with regard to maintaining a Drug and Alcohol-Free Campus. Based on the last six (6) years of data collection (since 2016), UCC’s students and employees consistently uphold the policies and procedures related to the expectations related to being under the influence of drugs and alcohol on campus. We will use the next two years of data

collection, DAAPP interventions and programming, and other supports to continue to set goals toward creating:

- A drug and alcohol abuse free campus;
- Educated students and employees who know and understand the effects of drug and alcohol abuse in their lives;
- Fair and consistent application of disciplinary action regarding the violation of UCC's drug and alcohol policies.

IV. Drug and Alcohol Abuse Prevention Program Strengths and Challenges

A. Strengths

- UCC has committed employees who will continue to assist in evaluating DAAPP's effectiveness;
- SafeColleges is the portal for Employees to complete mandatory trainings on DAAPP-related content: "Drug Free Workplace". In 2020, the completion rate was 67% while in 2021 it was 65%. What is difficult to distinguish in these rates is the part time faculty numbers of those that may not have been actively teaching but are kept in an "active" status per collective bargaining requirement;
- Starting July 2020, UCC transitioned to "Safer Steps, Safer Students" providing 24/7 access to resources via the Student Engagement webpage;
- UCC has expanded services to students and employees by partnering with District 13 of Alcoholics Anonymous and Umpqua Valley Area of Narcotics Anonymous to provide free resources on campus and to host weekly meetings in the evenings. For the 2020-2021 calendar years, all meetings have been held via Zoom due to the COVID-19 pandemic;
- Other UCC student referrals include various external agencies:
 - ADAPT 541-672-2691
Adult outpatient: 541-492-0152
Youth outpatient: 541-492-0172
<https://www.adaptoregon.org/>
 - Alcoholics Anonymous 541-673-7552 or 1-800-593-3330
 - Lines for Life Helpline: 1-800-923-HELP (4357) Hotline: 1-800-621-1646
<https://www.linesforlife.org/>
 - Oregon Al-Anon 1-888-214-3384
<http://www.oregonal-anon.org/Districtpages/district13.html>
 - Narcotics Anonymous: 541-957-1489
<https://www.uvana.org/>
 - Serenity Lane Roseburg Intensive Outpatient Treatment 541-673-3504
<https://serenitylane.org/>
- A previous challenge was the Southern Oregon Wine Institute (SOWI) is part of UCC's campus. As an institution with a Viticulture and Enology curriculum, UCC has put policies and procedures in place to prevent alcohol-related incidents for events held at SOWI while not impeding student and professional development;
- In 6 years of collecting and reporting data, UCC has only recorded six incidents of students being under the influence on campus/in housing and one incident of an employee being in violation of Board policy 308.01 ("Use of Alcohol").

B. Challenges

- Student housing is new to UCC. The location of the housing units are not on campus, but are in downtown Roseburg. Housing facilities are 100% alcohol-free per Housing Contracts; Live-in resident assistants oversee the building and UCC is in the process of hiring a Director of Student Housing. The challenge is to create a living-learning community with educational opportunities for many topics, and substance abuse is a top priority;
- The Office of Human Resources (HR) is working on training, staff empowerment, and reporting processes with its first training held on March 16, 2022. HR is committed to expanding on these types of trainings so UCC can continue making strides towards a culture of awareness and reporting.

V. Procedures for Distributing Annual Drug and Alcohol Abuse Prevention Program Notification to Students and Employees

- A. Students.** Notification of the information contained in the DAAPP is distributed to all currently enrolled students each term via e-mail and also reviewed in Student Orientation. The DAAPP is also available for review online at www.umpqua.edu/daapp.
- B. Employees.** Notification of the information contained in the DAAPP is distributed to all current employees of the college on an annual basis via a staff/faculty e-mail. In addition, the Board Policy and Administrative Procedure is included as a resource in the SafeColleges “Drug Free Workplace” course. DAAPP is reviewed in the New Employee Online Orientation. The DAAPP is also available for review online at www.umpqua.edu/daapp.

VI. Contact Information for Additional Questions

Employees that would like additional information regarding UCC’s efforts to maintain a drug and alcohol-free campus should contact Kelley Plueard, the Director of Human Services at 541-440-7690 or at kelley.plueard@umpqua.edu.

Students, or any other interested party that would like additional information regarding UCC’s efforts to maintain a drug and alcohol-free campus should contact Marjan Coester, the Dean of Students at 541-440-7749 or at marjan.coester@umpqua.edu .