

The Oregon Employer Council – Douglas County (OEC) is a diverse group of business owners, Human Resource Managers and employees. The OEC-Douglas strives to support local business, both large and small, by providing affordable, local trainings with relevant labor law and employee development topics presented by dynamic speakers.

Upcoming Trainings:

November 7, 2019 – Change Happens: Coping With the Emotional Rollercoaster of Workplace Change

[View Change Brochure](#)

Have you experienced changes in pay, benefits, position, job duties, schedule, resources, technology, leadership, or team members? We each view, anticipate and work through change differently. Through this engaging program, we explore 3 stages of the Emotional Change Rollercoaster, tips for planning the logistics of change to minimize chaos, and 10 effective strategies to help ease the pain of change the next time you find yourself dreading or experiencing the ups and downs of the ride.

December 12, 2019 – Employment Law Update [View Law Change Brochure](#)

Recent employment law changes affect all Oregon employers. In this session, the Technical Assistance for Employers trainer will cover the new laws just passed in the 2019 Oregon Legislative Session, including:

- Workplace Fairness Act
- Paid family leave
- Expression of breast milk
- Pregnancy accommodations
- Employee notification of federal inspections
- Minimum wage exemptions
- Transgender protections
- Oregon Saves (update)

January 24, 2020 – Coaching, Feedback and Accountability [View Coaching Brochure](#)

Coaching is all about inspiring, encouraging, and challenging others. It is as simple as noticing how an employee or co-worker is performing and then letting them know you notice. This workshop presents a practical guide to understanding what kind of people you work with, and how, on a daily basis, to notice their work, hold people accountable and best present them with rewards and challenges.

March 20, 2020 – Top 10 Leadership Mistakes That Make Employees Run [View Leadership Brochure](#)

If you want to inspire, hire and retain the best and the brightest you need to be aware of how to manage, motivate and collaborate with a new generation of workers. What does today's top talent expect in an organization? In you as a leader? Top-talented employees are highly attracted to companies and leaders that encourage growth and improvement. If a leader does not providing the tools, training, and the mentorship needed to reach career goals, employees will look elsewhere to obtain them.

To view full seminar description or to register on-line visit: <http://bit.ly/OECSEMINAR>

For more information, call 541-440-4668